

## HEALTH & SAFETY POLICY 2022



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# HEALTH AND SAFETY POLICY

## GENERAL STATEMENT OF HEALTH AND SAFETY POLICY

Elite's Health and Safety policy complies with the Health and Safety at Work Act 1974 and subsequent legislation, ensuring that we maintain a healthy and safe working environment for our employees and with an objective to minimise the number of occupational incidents and illnesses, ultimately aiming for an accident free workplace. All employees will be provided with adequate equipment, protective wear, information, training and supervision necessary to implement the policy.

Elite recognise and accept their duty to protect the health and safety of all visitors to the company including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Elite will do all that is possible to ensure the health and safety of its employees, it is recognised that is also the responsibility of each and every individual to take reasonable care of theirs and other peoples welfare and to immediately report any hazard or incident which may pose a threat to the wellbeing of any person(s).

The company shall provide every employee with the necessary training required to carry out tasks safely however, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a task, then it is the employees responsibility to report this to their supervisor or the Health & Safety Manager. An effective health and safety programme requires continuous communication between workers at all levels.

All injuries, however small, sustained by a person at work must be reported to the Health & Safety Manager or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The Health and Safety Policy is continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be updated at least every 12 months.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed in our Health and Safety Policy which is available on request.



## ELITE ENSURES THE FOLLOWING ARE COVERED WITHIN OUR HEALTH & SAFETY PROCEDURES:

- POLICY STATEMENT
- EMPLOYER'S RESPONSIBILITIES
- EMPLOYEE'S RESPONSIBILITIES
- ROLES
- RISK ASSESSMENTS
- SAFE PLANT AND EQUIPMENT
- HAZARDOUS SUBSTANCES
- TRAINING
- REPORTING
- ACCIDENTS AND FIRST AID
- EMERGENCY PROCEDURES
- CONSULTATION
- INFORMATION

HEALTH AND SAFETY POLICY 2022	SIGNED
JOHN HULL MANAGING DIRECTOR	