

EQUALITY 2022



ELITE OFFICE FURNITURE UK LIMITED

Goole Office, Showroom & Factory

Elite Road
Goole
East Yorkshire
DN14 8BF
United Kingdom

Tel. +44 (0)1405 746000

Email. sales@elite-furniture.co.uk
www.elite-furniture.co.uk

London Office & Showroom

81-87 St John Street
Clerkenwell
London
EC1M 4NQ
United Kingdom

Tel. +44 (0)20 7490 4909

Email. londonshowroom@elite-furniture.co.uk



EQUALITY

At Elite, we know that a diverse workforce accomplishes great things. We look to provide an environment that challenges, develops and fosters new ideas, whilst being motivational at the same time. Each and every employee plays a critical role in the company with the support and guidance of their manager and strong team player skills are widely encouraged.

We do not discriminate on the basis of race, colour, religion, gender, age, disability, sexual orientation or any other characteristic and value each person as an individual. In a globalising environment, we are proud to employ workers from all over the world for various roles across our company.

According to statistics, nearly 7 million people of working age in the UK are disabled or have a health condition. Historically there has been a significant gap between the proportion of disabled people employed compared to those without disabilities. At Elite, we're not interested in this gap, what we are interested in is employing people with the relevant skills and qualities to the job.

People development is really important to us here at Elite. We understand that our people represent us, they represent our past, present and future as well as our values and aspirations. We see ourselves as a company that brings out the best in people, cultivating rich talents, inspiring innovation and encouraging strong teams. We strive to give our employees the opportunity to succeed and develop to their full potential.

Our vision for the future is to continue to ensure that every individual across the company has a chance to develop to their full potential this is the key to sustaining the growth of Elite. Promoting diversity creates a workforce that reflects the variety of customers we serve and the community in which we are based. A community that is very important to us and that we are proud to belong to.

RESPECT

- We offer a fair grievance procedure to all staff in accordance with employment law and government advice.
- Wage rates and reviews are held annually.
- Suppliers are screened for human rights compliance.

ELITE'S EQUALITY STATEMENT

- We offer equal employment opportunities to all. The people we recruit and promote are selected on merit and suitability and not discriminated against because of their gender, race, colour, religion, sexual orientation, disability or age.
- We comply with the relevant laws relating to employment and employment conditions in the UK. We remain committed, where such laws are currently lacking, by introducing our own guidelines. We are satisfied that we have policies in place to deal with physical and verbal abuse, or the threat of it, and any other form of intimidation within our workforce.
- Elite purchase from several EU Countries and recognise that labour standards and conditions may vary from country to country. In these cases, we ensure that our supplier's employees have satisfactory wages and working conditions and that there is no exploitation of labour.